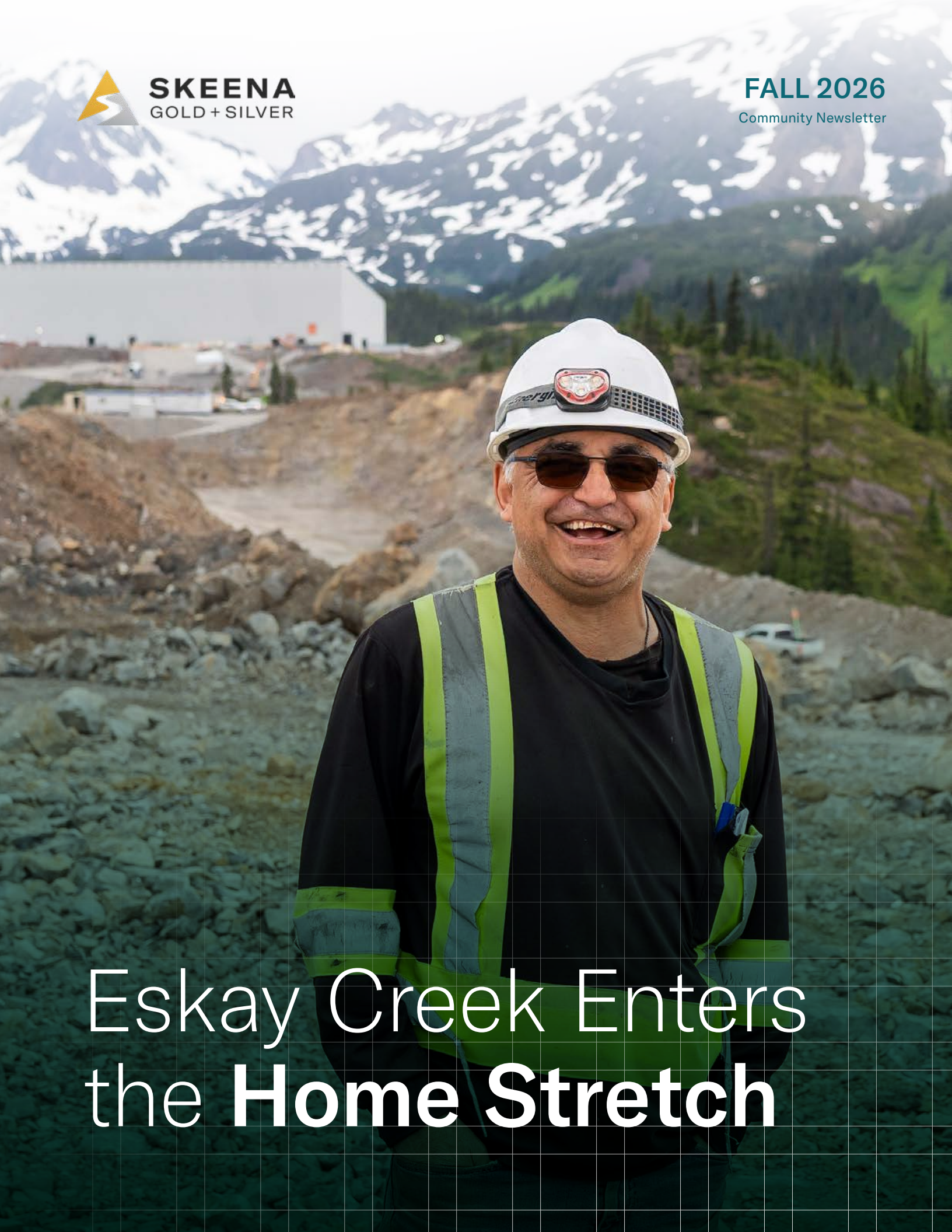
SKEENA GOLD + SILVER

FALL 2026

Community Newsletter



Eskay Creek Enters the **Home Stretch**

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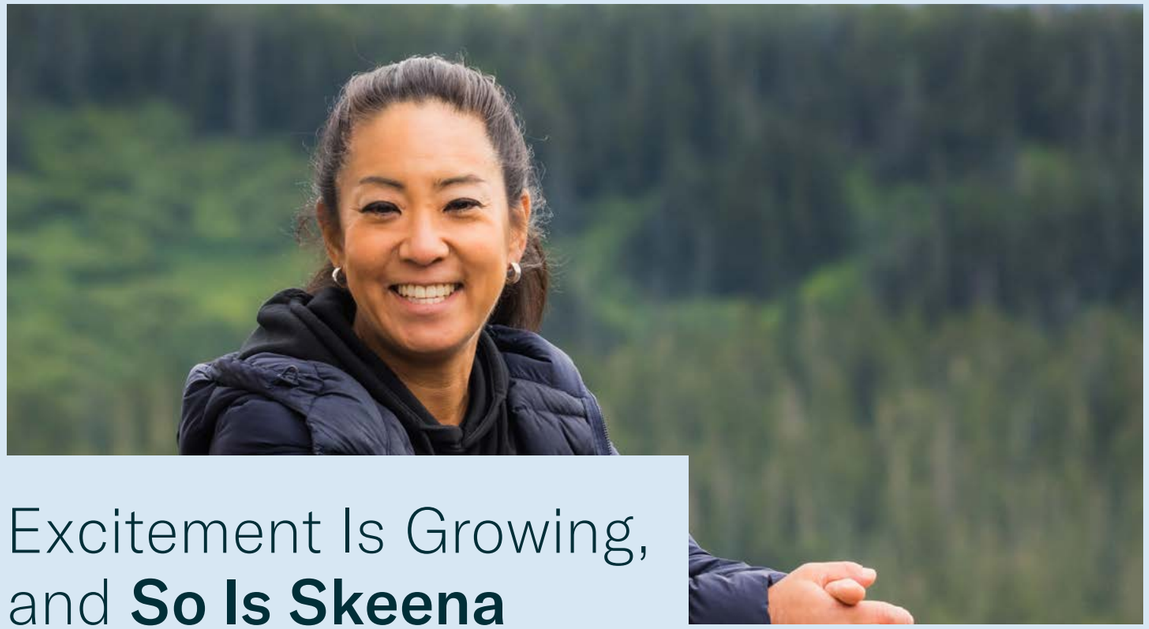
Land Acknowledgement

We acknowledge that the land on which our projects are located is the ancestral and unceded territory of the Tahltan Nation, and the territory of the Tsetsaut Skii km Lax Ha[1]. We are honoured to be guests in this territory where we live, work and learn. We also acknowledge that the project proposes a concentrate transportation route which would pass through the Nass and the Nass Wildlife Areas (as defined in the Nisga'a Final Agreement) of the Nisga'a Nation and the territory of the Gitanyow Nation.

[1] As in the Hybrid Application Information Requirements, for the purposes of this document, "territory" is defined as the established or asserted traditional territories of Indigenous Nations, except in relation to the Nisga'a Nation, which refers to Nisga'a Lands, the Nass Area, and the Nass Wildlife Area, as applicable.



Excitement Is Growing, and **So Is Skeena**

We're getting closer every day to seeing the vision of Eskay Creek come to life as a world-class operation! Everyone at Skeena is excited to be part of this legendary mine. We're honoured to be building this major project working closely together with the Tahltan Nation, local communities, and the province of B.C.

The growing anticipation reminds me that, at its heart, mining is about great people and community. While the business focus is on building a state-of-the art mine, the project itself is driven by talented people at every level. We rely on skilled teams and employees who work hard to achieve our project goals and bring it into operations.

Supporting, caring and empowering people to do their best work is my number one priority. My vision is to make Skeena the employer of choice in B.C., the 'gold' standard for people and culture and a launchpad for long-term career opportunities. This work is essential to how Skeena operates: respectfully, responsibly, and in partnership with communities.

With Eskay Creek coming into production by Q2 2027, we're rapidly hiring and we invite the local community to join us on this exciting journey! We have increased Indigenous recruitment and taken action to ensure that our practices reflect the values and lived experiences of the Tahltan, Nisga'a and neighbouring First Nations communities. We are listening to Indigenous voices through our Indigenous Workforce Committee, with representation from every level of our organization. With our new Dease Lake office now established, we have a direct connection to the community and an avenue for qualified Tahltan candidates.

Skeena offers ample career opportunities as we expand our workforce, and provides fulsome benefits and an exciting culture. Our new, modern employee lodge is almost ready and is designed with comforts and amenities to make it a home away from home, including comfortable private rooms with an en-suite bathroom, as well as common areas like a fitness facility, yoga room, cultural practice room, and entertainment spaces.

I'm really proud of Team Skeena and the amazing progress we've made over the past year on Eskay Creek's construction and ramp up to commissioning. Everyone is highly motivated and united by the thrill of being in the home stretch to bringing this project to life!

Kanako Motohashi

Vice President,
People & Culture

Construction Progress:
Eskay Creek Surpasses 75% Project Completion at the end of September

Over 75% there, **100% excited!**

As summer officially comes to an end, we began to see the finish line for the completion of construction at Eskay Creek. As of September 30, 2026, overall project completion surpassed 75%, a testament to the incredible progress being made on site. Highlights of recent progress include:

Pit development

To date, over 4.4 million tonnes of material has been moved to establish the pit area in preparation for the start of ore stockpiling this fall.

Milling equipment

On the milling side, the majority of the major equipment is now in place and the focus for the remainder of the 2026 is on completing mechanical, piping, electrical and instrumentation work prior to energization.

Site preparation

Earthworks activities have been focused on building the tailings facility starter dam, developing the Stage 2 Water Treatment Plant, bringing the water collection pond online, installing various pipeline systems, and supporting process plant construction from the primary crusher through to the coarse ore stockpile.



PRIVATE ROOM



FITNESS FACILITY

Employee Camp

Our new 383-room employee camp has started occupancy, and will be fully occupied by the end of October. The state of the art facility will give our team members a welcoming place to live, relax and feel at home while working on-site.

Each employee's private room features an en-suite bathroom, TV, and individual temperature controls. There are also common areas designed for employee comfort, including a spacious dining area, entertainment spaces, fitness facility, yoga room, games area, TV lounge, and a multi-faith space.

We look forward to revealing the lodge's name soon!







We're now entering the home stretch of construction.

In early 2027, we will commence pre-commissioning activities to test all the new equipment and systems before live operations are ready for a safe start-up. We remain on track for initial production in Q2 2027.







See More

Watch our short video teaser featuring the progress made at Eskay Creek.

*As of August 31st, 2026

Truth and Reconciliation 2026

Each year on September 30, we at Skeena honour the National Day for Truth and Reconciliation.

It's a time of reflection and an opportunity for all of us to both deepen our understanding of Canada's Indigenous history and explore ways to contribute to systemic change and healing.

To commemorate the day, we engaged in a variety of activities:















Vancouver

At our Vancouver office, we welcomed Jody Jones to speak to our team. Jody is Nisga'a, Cree and Lakota from the Wolf Clan and an intergenerational survivor of the residential school system. She works in Traditional Wellness with the First Nations Health Authority, where culture, ceremony, identity and connection are central to her approach to wellness and healing.

Eskay Creek Site

At the Eskay Creek site, we welcomed back Annita Mcphee to engage with our staff. Annita Mcphee is a member of the Tahltan and Tlingit Nations from Northwestern B.C. and a former three-term President of the Tahltan Central Council. She is the founder of Annita Mcphee Strategies, where she works with First Nations, governments and industry on Indigenous relations, cultural safety and respectful workplace training. Our team also had an opportunity to engage in cultural activities, including an exciting game of Tahltan Bingo.

Northwest BC Communities

Skeena members joined multiple community events across Northwest BC. We sponsored the community Orange Shirt Day event in Dease Lake and participated in multiple gatherings including in the Hazeltons, Witset, Terrace, and Smithers. Activities included a pole raising in Hagwilget – the first since the 1940s – and gatherings in Sik'E'Dakh, Witset, and Smithers at the Dze L K'ant Friendship Centre. Each activity deepened our understanding and connection.

We Are **Still Here**

This year, we proudly wore Truth and Reconciliation Day shirts featuring artwork by Tshayla Nothstein, entitled "We are Still Here." Tshayla is of Tahltan ancestry and a member of the Tsesk'iya (Crow) Clan, currently residing in Lower Post, B.C.

The design honours the children who were lost through the residential school system through baby footprints, leading toward the Wolf and Crow, the two Tahltan clans, soaring together. The piece represents the resilience and continued presence of the Tahltan people despite the lasting impacts of this history.



Tshayla Nothstein
Artist

National Indigenous Peoples Day

For National Indigenous Peoples Day in June, we asked several Indigenous members of our Skeena team about one thing that they would like to share about Indigenous peoples, cultures or ways of being.

Read the full blog post on our website in the QR code below:



"I grew up learning about our songs, language, dances, cultural practices, and pass what I know on today as well."

Carmen McPhee
Community Relations Specialist
Tahltan Nation



"Good decisions emerge from a Good Mind, and this is possible through listening, patience, and collective wisdom."

Kayla Layton
Environmental Manager
Oneida Nation



"I do my best to live by values I learned through ceremony; love, respect, honesty, bravery, humility, wisdom, and truth."

Cassandra Puckett
Manager, Social Performance
Tahltan Nation



"As both Tlingit and Tahltan, connection is everything; people, community, and land."

Charlene Adsit
Indigenous Success Coordinator
Tlingit & Tahltan Nation



"I was raised to have respect for the land, for our people and our traditions."

Jordon Muldoe
Emergency Response Coordinator
Gitxsan Nation

New Video Highlights **Shared Prosperity**

Our team shares how we honour Tahltan values, uphold our social commitments and create shared benefits as we build and manage the Eskay Creek mine.



Watch now
View using the QR code

What does shared prosperity look like in practice? Our new four-minute video, **From Commitment to Action: Strengthening Tahltan Communities and Culture**, takes you inside our approach to making Eskay Creek a collaborative and inclusive project.

Check out our **full series** of short videos on our website, from stories about how we care for local environments to an inside look at the people and culture of Skeena. Stay tuned for more videos to come.

"You can't build a project like this without building relationships first, and those relationships have to be based on trust, respect and a willingness to listen."

Nalaine Morin, SVP Environment & Social Affairs



Team Diversity

We're proud of our diverse team at Skeena – our team has a significantly higher representation of female and Indigenous workers than the industry average!

25.2%
Females at Skeena*

23.5%
Indigenous at Skeena*

* Direct workforce representation July 2026

In the Community



Recycling effort supports graduating class

We launched a recycling program to help raise funds for the Grade 12 graduation at Tatl'ah Ke'ets'ehdi Kime (Dease Lake School). Along with community contributions collected through the initiative, Skeena gave a financial donation to support graduation activities.



Skeena visits local schools

Our team visited several local schools to share insights into careers in mining. We connected with Grade 11 and 12 students at Tatl'ah Ke'ets'ehdi Kime, sharing insights into mining careers and the Eskay Creek Project. Skeena Project Engineers Ashley and Caden also helped judge the school's K–7 Science Fair, and the winners took home prizes sponsored by Skeena.

We also visited Hazelton Secondary School and attended the Witset First Nation Job and Career Fair to discuss the diverse career pathways available in mining.



Moving from tears to hope

Our teams from Smithers, Terrace, Vancouver and Cranbrook participated in the Tears to Hope Society relay. The 10-kilometre relay and virtual run/walk raises awareness for missing and murdered Indigenous women and girls along the Highway of Tears.



Helping seniors Buddy Up!

Skeena sponsored the Buddy Up! program presented by the Smithers Senior Citizens Association. Free for all seniors in the surrounding area, the program supports local seniors with their mental and physical health through a variety of social and fitness activities.



Supporting higher learning in northwest B.C.

Skeena was Platinum Sponsor of Coast Mountain College Foundation's 12th Annual Golf Scramble & Fundraiser, a community event to raise money for student scholarships, bursaries and awards. We are also proud to sponsor Indigenous learners pursuing post-secondary education, helping create avenues into skilled trades and rewarding careers across the region.



Walking together in solidarity and support

Our team joined community gatherings across Dease Lake, Terrace, Witset and Smithers for Red Dress Day, to walk in solidarity and support, and to honour the lives and voices of Missing & Murdered Indigenous Women, Girls and 2SLGBTQQIA+ people.



Promoting marine stewardship

This past summer, the Portland Canal Education Society gave youth hands-on opportunities to explore the marine environment through its Estuary Explorers program. Supported by funding from Skeena, the organization helps build ocean literacy and encourages greater awareness of marine stewardship.



Supporting Tahltan traditions in Glenora

Every year, summer camps bring members of the surrounding communities together in Glenora to participate in activities rooted in Tahltan ways and traditions. In 2026, Skeena supported the Sewing Camp and the Cultural & Literacy Camp, to create opportunities that help carry Tahltan traditions forward for future traditions.

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