

Letter From Walter Coles to Tahltan Nation Members



Dear Members of the **Tahltan Nation**,

Firstly, I want to thank all of you who attended an open house on the Eskay Creek Revitalization Project. We believe these open houses are more than providing transparent information and answers to your questions — they are key to supporting the enduring, mutually beneficial relationship between the Tahltan Nation and Skeena, that is built on open, respectful dialogue and trust.

As part of our engagement process on this project, our team had the opportunity to connect with members across B.C. and into the Yukon at several engagement sessions. We also held virtual sessions for those who could not attend in person.

The Tahltan Nation played a vital role in the past success of Eskay Creek — with many Tahltans beginning their careers in mining at this very site. Today, Skeena is proud to carry forward that legacy in a way that delivers not only economic value but also meaningful and long-term positive impact in the community.

Together, we're driving forward **a new standard in Canada for responsible and inclusive mining development** — not just in permitting and environmental protection, but in **reconciliation, trust and partnership**. We are making sure we get things right from the start to ensure we **protect Tahltan lands, ecosystems and ways of life, and create long-term value for communities**. Our commitment to incorporating input from the Tahltan Nation into our project can be seen in 10 years of close collaboration, consultations with the Tahltan Nation and extensive community engagements.

In fact, **Tahltan lands and environmental preservation are non-negotiables** for Skeena. We actively seek out Tahltan perspectives to shape our strategies and help guide the development and operation of the project in alignment with Tahltan values, interests and priorities.

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To make working at Skeena easily accessible to more Tahltan Nation members, Skeena will **open a new Skeena Dease Lake office in Tahltan territory** where employees can work from.

Through Eskay Creek, Skeena is bringing **meaningful economic and social opportunities for present and future Tahltan generations** — including jobs, wealth, investments in infrastructure, community development, business opportunities and more. We have **\$500 million projected in contracts to Tahltan businesses** throughout the life of the mine.

At Skeena, we see a future in which the people leading mining development come from local communities who have strong connections to their lands, in addition to exceptional technical knowledge and experience in mining. We also believe in the importance of gender diversity in leadership, as it helps to create more inclusive work environments, foster diverse perspectives and inspire future generations of women in our industry. Of our workforce, **21% is Indigenous and 28% is female.**

Through a strong and respectful partnership with the Tahltan Nation, we are setting a new standard for collaborative mining development together — one that places **consent, conservancy, and community at the heart** of our approach.

I want to thank you all for being a part of this legacy that we are building together. We look forward to ongoing collaboration and dialogue to bring Tahltan Nation members benefits now and for the future.

Sincerely,

A handwritten signature in black ink that reads "Walter Coles".

Executive Chairman
Skeena Gold + Silver