



SKEENA
GOLD + SILVER

Rebuilding Eskay Creek

A new way of moving forward for natural resource projects,
through reconciliation, trust and partnership

Land Acknowledgement

We acknowledge that the land on which our projects are located is the ancestral and unceded territory of the Tahltan Nation. We are honoured to be guests in this territory where we live, work and learn.



Honouring a Legacy

Eskay Creek holds a legendary place in British Columbia’s mining history, and the Tahltan Nation played a vital role in its past success — with many Tahltans beginning their careers in mining at this very site. Today, Skeena is proud to carry forward that legacy in a way that delivers not only economic value but also meaningful social impact. Through a strong and respectful partnership with the Tahltan Nation, we are setting a new standard for collaborative mining development — one that places consent, conservancy, and community at the heart of our approach.

At Skeena, we see a future in which the people leading mining development come from local communities who have strong connections to their lands, in addition to exceptional technical knowledge and experience in mining.



Walter Coles
Executive Chairman



Nalaine Morin
Senior Vice President,
Environment & Social Affairs

Tahltan Lands and Environmental Preservation are Non-Negotiables

As a proud member of the Tahltan Nation, I am honoured to bring a Tahltan perspective to Skeena and help guide the development and operation of Eskay Creek in alignment with Tahltan values, interests and priorities. There are many of us at Skeena from the Tahltan Nation and other First Nations who are shaping the Company’s strategies through our ideas and experiences.

Importantly, key Tahltan standards are guiding our work – including the Tahltan Sustainability Requirements, based on Tahltan law and stewardship, and the Environmental and Social Design Principles, which Skeena developed together with the Tahltan Nation to ensure that we act as good stewards of the Tahltan Lands and protect the health and well-being of local communities. My colleagues and I take our responsibilities as environmental stewards very seriously. Tahltan lands and the environment are non-negotiables, and I have full confidence in the environmental sustainability of this project.

Our Environmental and Social Design Principles



Protect the health and well-being of communities



Act as good stewards on Tahltan Land



Ensure socially responsible management of water resources



Understand the value of Tahltan Land to Tahltan people and develop a management regime that reflects that



Minimize mine footprint



Maximize energy efficiency of mine operations



Utilize previously disturbed areas

Skeena and Tahltan Nation Set a New Benchmark for Resource Development

The Eskay Creek Project is driving forward a new standard in Canada for responsible and inclusive mining development. As a homegrown British Columbian business, we are making sure we get things right from the start– to protect Tahltan lands, ecosystems and ways of life, and create value for our host communities. Our commitment to incorporating input from the Tahltan Nation into our project can be seen in 10 years of close collaboration, consultations with the Tahltan Nation and extensive community engagements.

The Eskay Creek Project is also part of the first-ever decision-making agreement between the Tahltan Nation and the Province of B.C. This landmark agreement represents a new way of moving forward for natural resource projects — not just in permitting and environmental protection, but in reconciliation, trust, and partnership.



Justin Himmelright
Senior Vice President,
External Affairs



Through Eskay Creek, Skeena is **bringing meaningful economic and social opportunities for present and future Tahltan generations**, including jobs, wealth, investments in infrastructure, community development, business opportunities, and more.



Indigenous Lands, Ecosystems and Ways of Life

Landmark Section 7 Agreement

Establishes a legal precedent, **affirming the Tahltan Nation's role** in ensuring that resource development within their territory is based on mutual respect, transparency, and a commitment to long-term benefits.

Skeena aims to align with Tahltan Sustainability Requirements.



Indigenous Talent & Employment

21%

Indigenous people in our workforce (which is significantly higher than the B.C. mining industry average of 5.8%), and 16% of these in management positions.

We support development of Indigenous talent and career opportunities by providing ongoing training, education and career support.



Indigenous Business

\$500 million

projected in contracts to Tahltan businesses throughout the life of the mine.

We prioritize Indigenous suppliers in our procurement process to promote business opportunities.
