



SKEENA
GOLD + SILVER

FALL 2025

Community Newsletter



Together Through the **Last Mile**

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Land Acknowledgement

We acknowledge that the land on which our projects are located is the ancestral and unceded territory of the Tahltan Nation, and the territory of the Tsetsaut Skii km Lax Ha'. We are honoured to be guests in this territory where we live, work and learn. We also acknowledge that the project proposes a concentrate transportation route which would pass through the Nass and the Nass Wildlife Areas (as defined in the Nisga'a Final Agreement) of the Nisga'a Nation and the territory of the Gitanyow Nation.

¹As in the Hybrid Application Information Requirements, for the purposes of this document, "territory" is defined as the established or asserted traditional territories of Indigenous Nations, except in relation to the Nisga'a Nation, which refers to Nisga'a Lands, the Nass Area, and the Nass Wildlife Area, as applicable.



Advancing Eskay Creek with the Tahltan Nation at Every Step

This summer, Skeena achieved another significant step forward in our journey to **revitalizing Eskay Creek in partnership with the Tahltan Nation.**

As part of an “Adequacy Review” by the B.C. Environmental Assessment Office and the Tahltan Central Government (TCG), both confirmed that Skeena has fulfilled the necessary requirements so far in the mandated Environmental Assessment Certificate (EAC) process. This means that the project review can now proceed to the next and final stages, which will ultimately lead to the important decision around project terms and approval.

We couldn’t be more thrilled at fulfilling another key milestone in this process. Our team has worked extraordinarily hard to do things thoroughly, transparently and in close collaboration with the Tahltan Central Government, the provincial government and the communities around our project. We believe it’s absolutely imperative to take this partnership approach,

which builds understanding and trust while enabling us to learn and harness Tahltan knowledge to inform Skeena’s policies, planning and activities.

We have taken many steps to ensure that as many Tahltan voices are heard and integrated through the development and fine-tuning of our project planning, mitigation measures and EAC application. In late summer and fall, we’ll keep busy with community engagements around the region and province.

Our work at Eskay Creek involves our Tahltan Nation partners at every step. We are honoured to be guests in this beautiful territory where we live, work and learn. And we’re committed to preserving and protecting it. Together with the Tahltan Nation, we are proving that an inclusive approach to mining development can deliver world class results while respecting local lands, cultures and ways of life.

Nalaine Morin
Senior Vice President,
Environment & Social Affairs

Karen Leven
Vice President,
Environment & Regulatory Affairs

Towards the Finish Line: Environmental Review Enters Final Stages

A rigorous process we started more than 18 months ago, the environmental review of Skeena’s Eskay Creek Revitalization Project is now in the **concluding stretch**.

Successfully completing the Environment Assessment Certificate (EAC) process to the satisfaction of all relevant groups, including the Tahltan Nation and the B.C. government, is necessary to restart mining production at Eskay Creek. Earlier this spring, we submitted a revised application that underwent an “Adequacy Review” by the B.C. Environmental Assessment Office and the Tahltan Central Government (TCG). This review is now complete, and the TCG issued a statement that it is satisfied with the negotiation work that has been accomplished so far. Skeena has now progressed to the remaining stages of the EAC process: Effects Assessment and Tahltan Risk Assessment.

Effects Assessment

The Effects Assessment of the project results in the development of a draft Assessment Report and draft Environmental Assessment Certificate (with conditions). These drafts reflect engagement with Indigenous Nations,

the Technical Advisory Committee and the Community Advisory Committee. Before referral to provincial decision makers, the public will have an opportunity to comment on the draft Assessment Report that describes the potential effects of the project, and the draft EA Certificate and associated legally binding conditions that Skeena must follow for the life of the project, should a certificate be issued.

Tahltan Risk Assessment

At the same time, the project has also entered the Tahltan Risk Assessment phase. In this phase, the TCG will assess how the project aligns with Tahltan Sustainability Requirements to understand potential effects to the Tahltan Way of Being. During this time, engagements with Tahltan members will also occur.

Public Comment Period

From August 26th to September 25th, the project enters another Public Comment Period. This 30-day period is an opportunity for the public to provide feedback to the B.C. EAO on draft project conditions from B.C., the TCG, and the Federal Government that identify how the project will protect the environment and the surrounding communities.

Upcoming Decision Points

OCTOBER 9	OCTOBER 23	OCTOBER 27	NOVEMBER 10
IBA ratification vote among the Tahltan Nation	Tahltan consent & Section 7 decision	EA application referral to Federal Decision Maker	Major Mines Permit (MMP) application referral to Statutory Decision Makers



Get Involved!



Learn more

Visit our Virtual Open House to learn more about Skeena’s Eskay Creek Revitalization Project and the actions and mitigations we’re implementing.

Scan the QR code or visit: <https://engage.erm.com/eskay>

Engage with Skeena In Person!

This fall Skeena will be supporting the Tahltan Central Government in community engagements on the Environmental Assessment and the Tahltan Risk Assessment. Stay tuned for TCG announcements on the locations, dates and times.

Skeena and the TCG will also be on tour to discuss the Impact Benefit Agreement between Skeena and the Tahltan Nation. Led by the Tahltan Central Government, we will be in Iskut, Dease Lake, Telegraph Creek, Terrace, Smithers, Prince George, Whitehorse and Vancouver, as well as offering a virtual option in September. For final dates and details, check the TCG website members only page.

Skeena will continue to be present through the fall and winter at other events around B.C. Keep your eye on our Facebook and other socials for announcements on where you can find us.

Tour de Telegraph: Riding Side-by-Side with Community in Tahltan Territory

On June 22nd, the Skeena team cycled over **100km through Tahltan Territory in British Columbia**, in an incredible test of endurance at the annual Tour de Telegraph fundraising bike ride. Funds raised support the Dease Lake Recreation Centre.

Thank you to the Tahltan Nation for hosting us on the ride, an amazing opportunity to experience the wonderful Tahltan Territory, connect with these communities and raise funds for a good cause.

The event furthered our understanding of the land that Skeena works in, the people that we work with, and the communities that surround the Eskay Creek Revitalization Project.



Watch the Skeena team's journey in our recap video.
View using the QR code.



Celebrating Together with Indigenous Communities

Celebrating Indigenous Peoples Day

June 21st marked National Indigenous Peoples Day. Across Skeena's sites and offices, we shared meals, stories and celebration to mark the day. Thank you to the team members, volunteers and community partners who made it meaningful at every location.

For example, in Dease Lake (pictured top, right), Skeena sponsored Tahltan Bingo and free wifi at our tent, as well as helping out and volunteering with the festivities. At our Eskay Creek site (pictured bottom, right), we celebrated with a delicious Indigenous meal at dinner and activities to win prizes, including an original Huey Carlick carving. In our Vancouver office, we learned from our Tahltan colleagues and enjoyed lunch from a local Indigenous caterer.

Thank you to the team members, volunteers and community partners who made it meaningful at every location.



Connecting with community at Iskut Daze

Skeena members enjoyed participating in Iskut Daze, a week long community event in July hosted by Iskut Band Council. The event featured games, craft tables, daily meals, live music, baseball and other fun activities for all ages. Thank you to Iskut Band Council, all the organizers, volunteers, and community members who made Iskut Daze so special. We are grateful for the opportunity to connect with community in the Territory.

Learning Tahltan traditions, culture and respect for the land

In July, the Skeena team were privileged to join the Tahltan community at “fish camp” along the Stikine River to learn how fish are harvested in a traditional way. Tahltan families come from all over for the annual salmon runs. Children and youth also take part in an annual Tahltan Culture and Literacy Camp to learn

essential Tahltan language, knowledge and cultural practices and what it means to be Tahltan. These events occur in the summer months in Telegraph Creek and Iskut, and Skeena is proud to sponsor the Culture and Literacy Camp each year.



New Video Highlights Skeena’s Commitment to Indigenous Prosperity and Ways of Life

The latest addition to our video series features Skeena’s commitment to supporting Indigenous people and their communities, emphasizing the positive impact Eskay Creek is bringing to the region and its people through opportunities for economic growth and sovereignty as well as career development.

together with our Indigenous partners as fellow participants of the industry.

Check out this video and others in our series at <https://skeenagoldsilver.com/community-news/>.

Skeena is committed to incorporating Indigenous values into the Project and is proud to work



Watch the Video
View using the QR code

Investing in Community

Skeena is actively investing in the communities where we operate. We continue to seek opportunities to support community led initiatives and organizations.

Please reach out to our Community Development Lead, Jodi Payne (jpayne@skeenagold.com), or our Community Relations Specialist, Samantha Raven (sraven@skeenagold.com) if you have a project that could use our support. Learn more: <https://skeenagoldsilver.com/esg/donation/>



Stewart Community Days

Members of the Skeena team were honoured to engage with amazing people at a local community celebration hosted by Stewart Community Connections Society (and keeping attendees connected with our free Wifi). The event featured a pancake breakfast sponsored by Skeena.

Terrace Riverboat Days

We had a blast celebrating Terrace Riverboat Days with community members. Thank you to everyone who stopped by our tent at the Concert in the Park.



Hazelton Pioneer Days

A little rain couldn't stop the smiles at Village of Hazelton Pioneer Days. Thanks to everyone who visited our tent for pancakes, and kudos to It's All Fun and Paints for painting some happy faces.

Smithers Main Street Market

We had an amazing time at Smithers Main St. Market while supporting terrific local businesses Out of Hand, Love of Rocks, UFO on Main, and The Sausage Factory with our door prize. Our appreciation to Town of Smithers for bringing so much vibrancy into downtown Smithers.

Celebrating Women in Mining

At Skeena, we are committed to building a more inclusive mining industry – where women are empowered, supported and represented at every level. In June, Skeena joined the mining community to celebrate International Day of Women in Mining. It's a time to recognize the vital contributions women make across the industry.

Skeena is proud to be ahead of provincial industry averages in female representation, and will continue to break barriers and drive meaningful change for women in mining.



"I am proud to be a part of the mining industry, and I firmly believe that every woman belongs here. Let us celebrate the strides made and commit to furthering inclusivity, ensuring that every individual, regardless of gender, feels valued and empowered in our industry."

Kiana Blackwood
Mobile Maintenance Superintendent



"Skeena's Mentorship Program has opened so many doors for me, both career-wise and personally."

Ashley Jay
Project Engineer

Skeena's representation of women in the workforce is **60%* higher** than the mining industry average.

* As reported by the MIHRC, 2024

SPOTLIGHT

Skeena's Fire & Mine Rescue Team at Eskay Creek

Since it's essential we are prepared for all emergency situations – from natural disasters to potential incidents at site – our **Eskay Creek Fire & Mine Rescue team** plays a pivotal role in safeguarding lives, minimizing damage and ensuring a coordinated response during emergencies.

To ensure team members are ever ready, we deliver ongoing training, maintain a detailed Mine Emergency Response Plan, and go through simulations and scenarios to practice for a large scale emergency. For example, we recently held Incident Command System (ICS) and Emergency Operations Center (EOC) training to introduce the site management team to these concepts. In addition, we provided Wildland Fire Training so everyone at Eskay Creek can effectively and safely respond to a wildland fire.

This training ensures participants demonstrate knowledge of fire entrapment avoidance, fire line safety, safe work procedures, emergency escape and entrapment survival.

The presence of dedicated mine rescue personnel at Eskay Creek also plays a crucial role in maintaining the safety culture within the mine itself. Knowing that a professional, highly skilled team is available to respond to emergencies instills confidence among workers, reinforcing the importance of safety protocols and the value of emergency preparedness.



Eskay Creek Fire & Mine Rescue members conducted steep slope technical rope rescue training during a simulated incident involving a motor vehicle down a 20m slope.



Simulating a hauling truck collision, and an operator spinal injury, Eskay Creek Fire & Mine Rescue members conducted a scene assessment, secured the vehicle and provided first aid to the operator.

