



SKEENA™

SPRING  
2024

# SKEENA RESOURCES COMMUNITY NEWSLETTER



Skeena Resources is working to reopen the historical Eskay Creek mine as a conventional truck and shovel open-pit operation that will produce a gold-silver concentrate. The Project is located in the Golden Triangle of northwest BC within Tahltan Territory and the territory of the Tsetsaut/Skii km Lax Ha.<sup>1</sup> Concentrate transported to the port of Stewart via Highway 37 and 37A will pass through the Nass and the Nass Wildlife Areas<sup>2</sup> of the Nisga'a Nation and the territory of the Gitanyow Nation. Once in production, the Project would produce 2.8 million ounces of gold and 80 million ounces of silver over the course of its approximate 12-year operating life.

<sup>1</sup> As in the Hybrid Application Information Requirements, for the purposes of this newsletter, "territory" is defined as the established or asserted traditional territories of Indigenous Nations, except in relation to the Nisga'a Nation, which refers to Nisga'a Lands, the Nass Area, and the Nass Wildlife Area, as applicable.

<sup>2</sup> As defined in the Nisga'a Final Agreement.

# MEET THE TEAM

Environment & Regulatory Affairs, External Relations

## Nalaine Morin

Vice President, Environment and Regulatory Affairs

Nalaine Morin is a member of the Tahltan Nation and has worked in the mining industry for over 20 years. She manages the team responsible for regulatory engagement, permitting and environmental management systems for Skeena. Nalaine continues to be a champion for the development and implementation of plans to support successful implementation of UNDRIP principles including First Nations decision making. Nalaine is a highly sought-after public speaker and provides guest lectures at UBC on First Nations decision-making and natural resource management. She resides in Smithers BC. Nalaine enjoys kayaking, hiking, playing golf and travelling.



## Karen Leven

Senior Director, Environment & Regulatory Affairs

Karen Leven recently joined Skeena Resources and is honored to be back working in northwestern BC and Tahltan Territory. Karen is a Canadian Certified Environmental Professional and has worked in the mining industry for over 20 years. Previously, she worked on the Galore Creek Project as the Manager of Environment and Community Relations and then joined Tahltan's THREAT team. Her experience includes all phases of mining, primarily in remote northern locations across Canada. She has been fortunate to work in partnerships with many Indigenous nations and understands the importance of a sustainable approach to mining. In her spare time, Karen loves fishing, snowboarding, playing hockey and spending time with her family and friends.



**Tamlyn Botel**  
Manager, Regulatory Engagement

Tamlyn Botel joined Skeena late last year with an educational background in Biology and Environmental Studies. Tamlyn has worked with both industry and First Nations communities to develop tools and processes that support developing meaningful relationships through environmental management, regulatory engagement, and impact benefit agreement implementation. Tamlyn supported the Nlaka'pamux Nation, of which she is a member, in the development of its first Nlaka'pamux Impact Assessment Framework to support decision-making on major projects within their territory. She has also served as the Community Lead for Teck's Highland Valley Copper 2040 mine life extension project. She is looking forward to collaborating with the Tahltan Nation, Indigenous Governments and Organizations, and local communities through the assessment of Skeena's Eskay Creek Revitalization Project and other Skeena regulatory activities. In her spare time, Tamlyn loves spending time in her garden with a good book and her dog Banjo.



**Jodi Payne**  
Manager, Community Relations

Jodi Payne has served as Skeena's Community Relations Manager since November 2022. She is a member of the Tahltan Nation, Crow Clan, and belongs to the Cawtoonma Family. Before joining Skeena, Jodi served in various capacities as a Tahltan Government leader, and previously worked in Community Engagement with the First Nations Health Authority. She is excited to continue to support Skeena's community relations team while also working to complete her Master's Degree in Indigenous Business Leadership at Simon Fraser University. Jodi lives in Iskut with her husband and two sons Kai & Krae. When not working, she loves to be out on the land, riding her snowmobile or ATV, hunting & camping. In the summer she also likes to return to her family's fish camp to prepare and harvest salmon from the Stikine River.



**Bluebell Louie**  
Coordinator, Community Relations & Engagement

Bluebell Louie is a member of the Tahltan Nation, Crow Clan, and lives in Dease Lake. She has worked in the mining industry for 6 years, including roles in Site Operations, Culinary Support, and now, Community Relations. Bluebell is passionate about giving back to local communities and making a difference. She loves being out on the land and teaching her young daughter about Tahltan culture. Bluebell also loves joining the community on the ice rink and having a fun game of hockey.



# LATEST COMMUNITY EVENTS

## February 2023

### Dease Lake Community Wellness Event

Skeena was proud to support the Dease Lake Community Wellness Event in February 2023.



## November 2023

### Tahltan Open House – Whitehorse

Skeena hosted a Tahltan Open House in Whitehorse in November 2023. This was a great opportunity to bring Tahltan members in Whitehorse together to discuss the Project.



## January 2024

### Tahltan Open House – Prince George

Skeena hosted a Tahltan Open House in Prince George in January 2024. We met to share past and present stories in and around Eskay Creek.



## February 2024

### Nisga'a Hobiye

Skeena was honoured to be invited to Nisga'a Hobiye in February 2024.



## March 2024

### Joint EA Open House with TCG

In March 2024, Skeena was invited to attend an open house hosted by TCG. Skeena presented to over 30 Tahltan members throughout the day, highlighting important aspects of the EA process for the Eskay Creek Revitalization Project.



# COMMUNITY SHOUTOUTS



Skeena would like to say Meduh to Tahltan Elder/Artist **Janet Vance** from Telegraph Creek for the beautiful slippers. At the BC Natural Resources Forum in Prince George, Skeena donated the slippers to a silent auction that raised funds to support the Outland Youth Employment Program (OYEP) for high school aged Indigenous youth.



Congratulations to **Marge Fraser** for winning the 2024 Indigenous Trailblazers Award from Women in Mining Canada. Marge was key in establishing the Tahltan Nation Development Corporation (TNDC), where served as the first office manager and bookkeeper. In 2013, Marge incorporated her own venture, Northern Labour Services Ltd. which she continues to operate. Skeena has enjoyed an excellent working relationship with Northern Labour Services since 2018.



Skeena would like to send congratulations on the re-election of Iskut Band's Chief, **Marie Quock**. Her leadership and dedication to the community are truly inspiring.

# PROJECT UPDATES

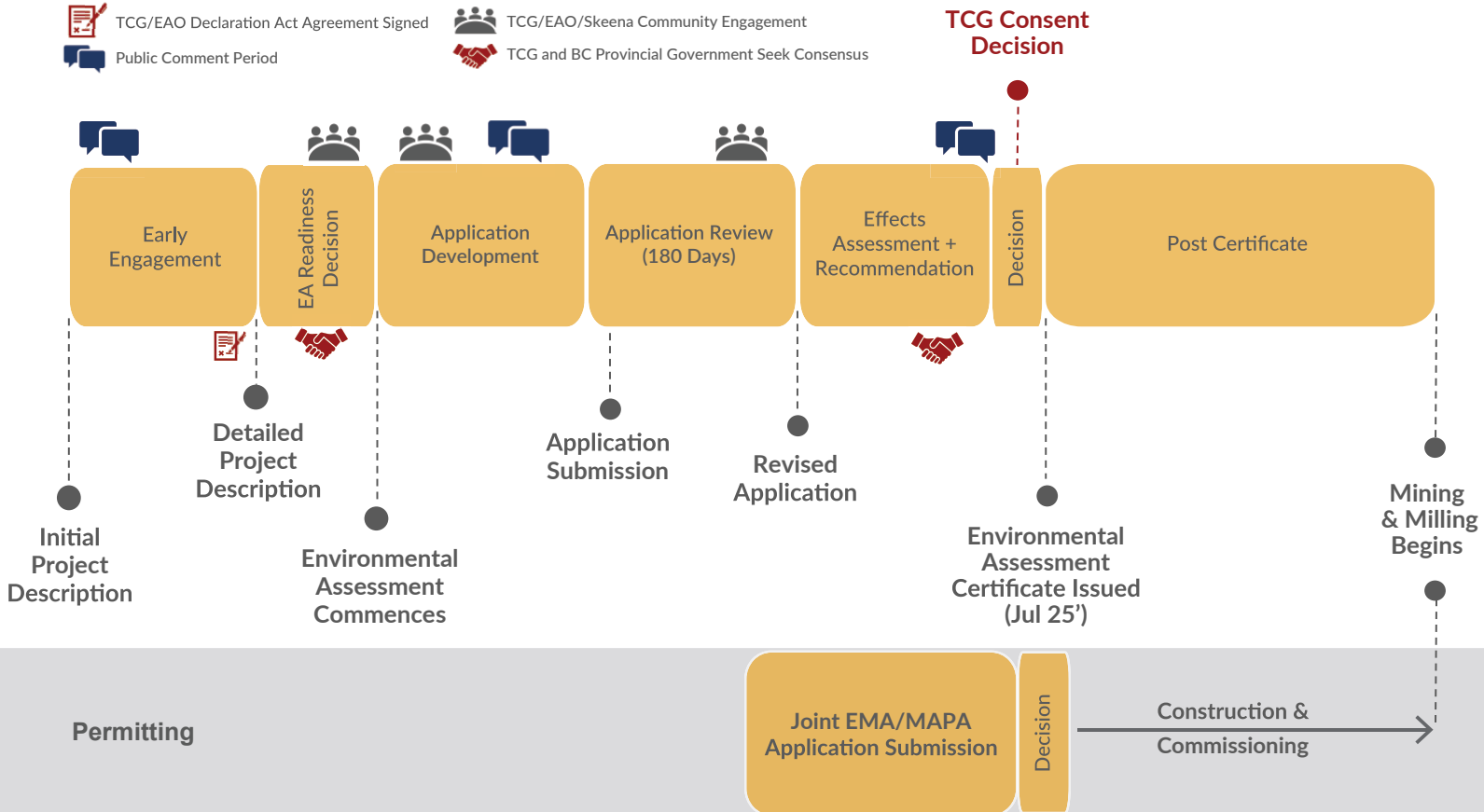
## Definitive Feasibility Study

In November 2023, Skeena completed a Definitive Feasibility Study (DFS) for the Eskay Creek Revitalization Project. The DFS projected that the Project will produce 2.8 million ounces of gold and 80 million ounces of silver over the course of its approximate 12-year operating life and reduced the number of concentrate trucks needed to travel to and from site to the planned port location in Stewart.

-  TCG/EAO Declaration Act Agreement Signed
-  TCG/EAO/Skeena Community Engagement
-  Public Comment Period
-  TCG and BC Provincial Government Seek Consensus

## EA Application Development & Submission

Skeena continues to work on collaboratively developing the EA application for the Eskay Creek Revitalization Project. The application will capture the information needed to support the decision-making processes of the Tahltan Nation and the provincial and federal governments. Skeena also has ongoing engagement with the Nisga'a Nation, Gitanyow Nation, Tsetsaut/Skii km Lax Ha Nation and the Metis Nation of British Columbia in relation to the Project.



## Environmental Monitoring

Skeena's environmental monitoring program is designed to ensure the health and safety of local ecosystems, water bodies, and communities surrounding our operations.

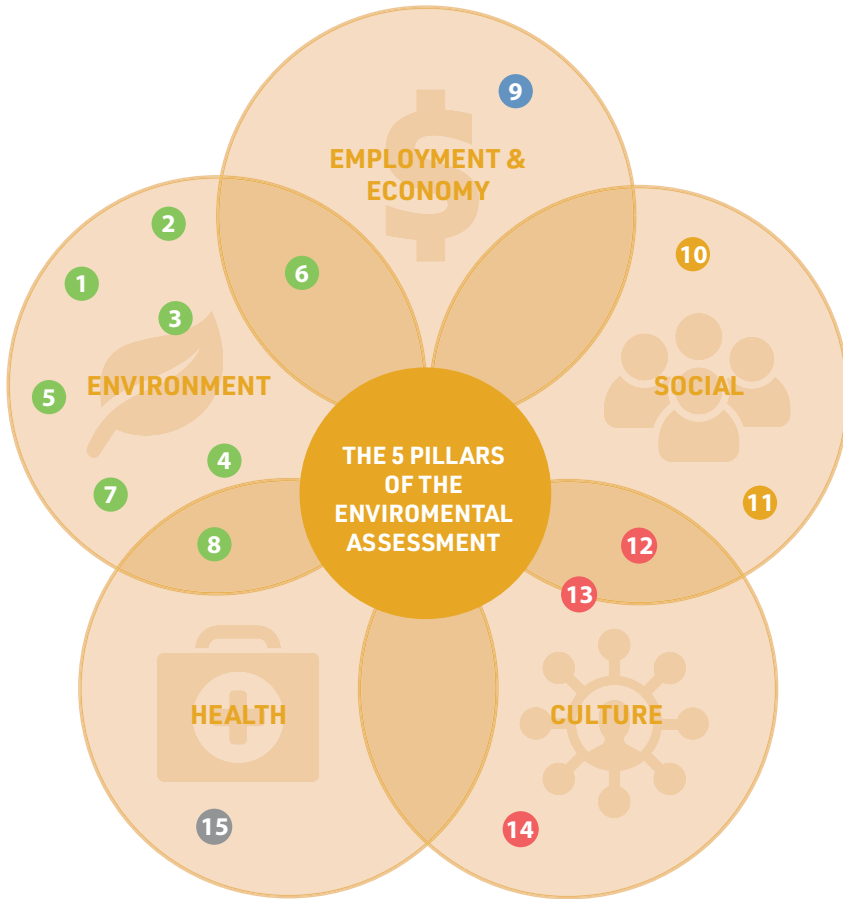
The environmental team currently oversees an extensive network of over 30 surface water quality monitoring sites situated around the Eskay Creek Mine. The primary objectives of this monitoring effort are to:

- Identify any variations in water quality that may arise from mining activities
- Ensure compliance with all regulatory requirements and environmental standards
- Safeguard the health of aquatic ecosystems and the species that depend on them



# VALUED COMPONENTS

The environmental assessment is used to understand potential effects on identified Valued Components (VCs). VCs are components of the natural and human environment identified in collaboration with Indigenous Peoples, government agencies and the public as having scientific, ecological, economic, social, cultural, archaeological, historical, or other importance.



ENVIRONMENT	
1	Air Quality
2	Noise & Vibration
3	Groundwater <ul style="list-style-type: none"> <li>Quality and quantity</li> </ul>
4	Surface Water <ul style="list-style-type: none"> <li>Quality and quantity</li> </ul>
5	Terrain & Soil <ul style="list-style-type: none"> <li>Terrain stability</li> <li>Soil quality and quantity</li> </ul>
6	Fish & Fish Habitat <ul style="list-style-type: none"> <li>Fish (including salmon and hooligan)</li> <li>Aquatic resources</li> <li>Fish habitat</li> </ul>
7	Vegetation & Ecosystems <ul style="list-style-type: none"> <li>Plant species of interest</li> <li>Plant communities of interest</li> <li>Ecosystems</li> <li>Vegetation quality</li> </ul>
8	Wildlife & Wildlife Habitat <ul style="list-style-type: none"> <li>Moose, mountain goats, furbearers, bats, amphibians, raptors, migratory birds (upland breeding birds and waterbirds)</li> </ul>

EMPLOYMENT & ECONOMY	
9	Employment & Economy

SOCIAL	
10	Infrastructure & Services
11	Non-traditional Land & Resource Use <ul style="list-style-type: none"> <li>Tenured land &amp; resource use</li> <li>Public land &amp; resource use</li> <li>Parks and protected areas</li> <li>Private property</li> <li>Visual resources</li> </ul>

CULTURE	
12	Heritage Resources <ul style="list-style-type: none"> <li>Archaeological sites</li> <li>Paleontological sites</li> <li>Historical / traditional use sites</li> </ul>
13	Current and Future Use of Land and Resources for Traditional Purposes

HEALTH	
15	Human Health

## Steps to Effects Assessment



# GET INVOLVED!

## Events

Skeena will be planning many community engagement events during the application development phases to provide updates and seek feedback on the Project. Keep an eye on our Facebook page for a community engagement event near you!



## Career Opportunities

The Environmental Sustainability Team at Skeena Resources is growing, and we are excited to announce opportunities for passionate individuals interested in making a positive impact in environmental stewardship within the mining industry. If you are interested in a career in environmental impact assessments for mining projects, we encourage you to submit your resume to [hr@skeenaresources.com](mailto:hr@skeenaresources.com) for consideration.

For more information on available positions and how to apply, please visit our careers page at: <https://skeenaresources.com/contact/careers>.

### COLLABORATION WITH INDIGENOUS NATIONS



SKEENA IS COMMITTED TO RECONCILIATION WITH INDIGENOUS PEOPLES THROUGH SUSTAINABLE DEVELOPMENT

### RESPONSIBLE DEVELOPMENT IN NORTHWEST BC



### POWERED BY GREEN ENERGY



ESKAY CREEK WILL BE CONNECTED TO THE NEARBY VOLCANO CREEK HYDROELECTRIC FACILITY

### REVITALIZING HISTORICAL MINE SITE



REUSING EXISTING INFRASTRUCTURE AND MINE SITE

### JOB CREATION



**+700** jobs  
CONSTRUCTION



**+500** jobs  
OPERATIONS

CONCENTRATE TO BE TRUCKED FROM PROJECT TO PORT OF STEWART VIA HWY 37 AND 37A



TRANSPORTATION THROUGH TAHLTAN TERRITORY, NASS AREA, NASS WILDLIFE AREA, GITANYOW TERRITORY & SKII KM LA HAX ASSERTED TERRITORY

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